

The Union Difference

2014

NATIONAL COMPENSATION SURVEY: EMPLOYEE BENEFITS IN THE UNITED STATES, MARCH 2014

Union workers participating in job-provided health insurance ¹	79%
Nonunion workers participating in job-provided health insurance	49%
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Union workers participating in guaranteed (defined-benefit) pension plans	76%
Nonunion workers participating in guaranteed (defined-benefit) pension plans	16%
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Union workers with paid sick leave	83%
Nonunion workers with paid sick leave	62%
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Union workers' median weekly earnings ²	\$950
Nonunion workers' median weekly earnings	\$750
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Young (ages 16-24) union workers' median weekly earnings	\$576
Young (ages 16-24) nonunion workers' median weekly earnings	\$445
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Union women's median weekly earnings	\$898
Nonunion women's median weekly earnings	\$676
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African American union workers' median weekly earnings	\$791
African American nonunion workers' median weekly earnings	\$606
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Latino union workers' median weekly earnings	\$838
Latino nonunion workers' median weekly earnings	\$547
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Asian American union workers' median weekly earnings	\$961
Asian American nonunion workers' median weekly earnings	\$937

AFL-CIO

¹U.S. Department of Labor, Bureau of Labor Statistics, National Compensation Survey: Employee Benefits in the United States, March 2014.

²U.S. Department of Labor, Bureau of Labor Statistics, Union Members 2013, January 2014.